

**ENGAGEMENT OF BANK'S MEDICAL CONSULTANT AT ZONAL OFFICE BATHINDA
ON CONTRACTUAL BASIS**

Sr.No.	Particulars	Terms & Conditions
1	Basic Qualification	<p>a. M.D. in general medicine recognized by Medical Council of India) with at least 05 years of experience after passing M.D.</p> <p style="text-align: center;">OR</p> <p>b. M.B.B.S/ BHMS having at least 07 years of experience after passing M.B.B.S/ BHMS as a registered Medical Practitioner.</p> <ul style="list-style-type: none"> Bank will give preference to Doctors having qualification M.D. in General Medicine but in case Doctor of M.D. qualification is not available for engagement as required, Bank may engage the Doctor with basic qualification of M.B.B.S/ BHMS and having 07 years of experience after passing M.B.B.S/ BHMS, if found suitable. Doctor empanelled with PSU/ Banks at present/ previously will be given preference by the Bank.
2	Working Hours & Days	08 hours per week (Visiting days to be decided as per convenience of staff)
3	Period of Contract	Initially the period of contract shall be for two years. The performance of the Medical Consultant will be reviewed by Bank before expiry of the contract period and same can be extended by two years after each such term if found satisfactory.
4	Termination of Contract	The contract is terminable with two months' notice from either side.
5	Remuneration	Maximum ₹ 800 per hour (for a visit of 08 hours per week)
6	Procedure for Selection	<ul style="list-style-type: none"> Applications received will be scrutinized by Bank. Shortlisted candidates will be called for an interview by email. Based on the interview, final selection will be done for engagement to the post of Medical Consultant on contractual basis.



		<ul style="list-style-type: none"> Engagement letter will be sent to the selected candidate by email. <p>If selected candidate refuses or does not accept the offer of engagement within stipulated timeline, next candidate from waiting list as per interview marks (in highest to lowest order) would be offered the engagement and like-wise.</p>
7	Job Role	<ol style="list-style-type: none"> Free Medical advice/consultation to be provided to bank staff and their family members in the prescribed hours. Scrutinization of medical/hospitalization/ex-gratia medical bills submitted by staff through concerned Bank authorities and certify about their correctness and countersign them to be admissible for reimbursement. Opinion/ advice to be provided in special cases like sanctioning of sick/ extra ordinary leave, transfer cases on medical grounds etc. Medical checkup of new recruits on request of the Bank. Information/ assistance to be provided as and when required by Bank in connection with medical cases. Prescribe medicines and suggest other routine medical related treatment to Bank's staff at Zonal Office and in case of medical emergency from residence or clinic. Any other task given by the Bank or assistance required by the Bank and its employees, etc.
8	Other Conditions	<ol style="list-style-type: none"> Medical Consultant will have to make arrangement of a suitable substitute at his/her own cost acceptable to the Bank in case of continuous absence for more than two days. Medical Consultant shall not be eligible for any benefit as available to Part-Time/ Full-Time employees of the Bank i.e. they will not be eligible for leave, leave fare concession, Provident Fund, Gratuity or any other terminal benefit, Bonus, Reimbursement of Medical expenses, Brief case, Newspaper etc.



		<p>c. The engagement under the contract is temporary. No claim shall be made for regular employment on that basis at any stage or for pay and perks payable to regular employees.</p> <p>d. The Bank reserves the right to alter the duty hours and location at its discretion in case it becomes expedient to suit administrative and operative requirements.</p> <p>e. Any dispute arising on account of the contract shall be subject to the jurisdiction of the Courts of the respective state/place where Zonal Office is located.</p> <p>f. Medical Consultant shall maintain the strictest secrecy regarding the Bank's affairs and the affairs of its constituents and shall not divulge, directly or indirectly, any information of a confidential nature either to a member of the public or of the Bank's Staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer in the discharge of his duties.</p> <p>g. Medical Consultant shall serve the Bank honestly and faithfully and shall use his/ her utmost endeavour to promote the interests of the Bank and shall show courtesy and attention in all transactions.</p> <p>h. Medical Consultant shall not indulge in any act of sexual harassment of any individual at workplace.</p> <p>i. The contract is liable to be terminated if the Medical Consultant is arrested for debt or on a criminal charge or is detained in pursuance of any process of law.</p> <p>j. The Bank reserves the right to raise the minimum eligibility standards etc. in order to limit the number of candidates to be called for interview. The decision of the Bank in this regard shall be final. The Bank will not entertain any correspondence with the applicants who have not been called for the interview.</p>
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Candidates are advised to thoroughly read this advertisement and satisfy themselves about their eligibility before submitting the application.





Interested candidates may send the application in the attached format as at Annex-I along with self-attested copies of PAN/AADHAR, Registration certificate, educational qualification & experience certificates etc by Ordinary/Speed post so as to reach us on or before 27.03.2025 super scribing the envelope "Application for engagement of Medical Consultant on contractual basis at Punjab & Sind Bank, Zonal Office Bathinda" addressed to :-

The Zonal Manager,
Punjab & Sind Bank,
Zonal Office Bathinda
First Floor, 100 ft Road,
Civil Station
Bathinda, Punjab-151001

